

Code of Conduct - Scale of Penalties

This proposal is based on demerit points, which will offer the Judicial Committee some flexibility when imposing penalties as well as providing a cumulative effect for repeat offenders.

- 1 – 5 points - reprimand or suspension not exceeding 2 months.
- 6 – 10 points – suspension between 6 – 12 months.
- 11 – 20+ points – suspension of 2 years or expulsion.

Points accrue for a 2-year period from the date of the 1st imposition of points or 2 years from end of any suspension served.

Offences occurring at major events incur may incur additional demerit points.

Offences:

1. Verbal or written abuse, harassment or bullying of a person holding an office of the VYUFDA or Judge >6 - 10 points
2. Harassment or bullying (verbal or written) in a public or non-public VYUFDA event, trial or training day [on farm trial/training] > 1 – 5 points
3. Comments on Social media that reflect poorly on or implements the association > 1 – 5 points
4. Physical abuse > 10 – 20 points
5. Animal abuse (breach of our Animal Welfare policy) > 10 -20 points
6. Presenting a dog for competition which may bring discredit to the Assn > Judge Discretion
7. Swearing [oncourse] in public [not directed at anyone - frustration with dog or self] > Judge Discretion
8. Misrepresenting the class of either handler or dog to Convenor > 1 – 5 points
9. Conduct prejudicial to the interests of the Assn not covered above > 1 – 10 points
10. Any Member disregarding Association rules and regulations > 3 – 10 points

Repeat Offences:

If a Member re-offends during the 2-year period points are accumulated, subsequent penalties are to double the earlier penalty.

If a Member has a prior history but may have a clean slate due to the expiration of the 2-year accumulative period, the Judicial Committee may take that history into account when imposing a penalty.

This VYUFDA document has been reviewed and approved by the Committee on 21 May 2021.

Approved 21 May 2021